## West Hatch High School

Governors' Details and the Register of Interests Updated January 2025

Name of Governor or Associate Member	Category of Governor & current Term of Office	Membership of Committees	Relevant Business interest that could present a conflict of interest	Personal relationship (if any) with members of school staff and governors e.g. spouse, partner, relative	Date Signed/Declared:
Mr Adrian Samuel Harris  Member of the Academy Trust 10 <sup>th</sup> May 2011	Original (signatory) member Chair of Governors Chair/Trustee 22nd November 2024 to 21 November 2028	<ul> <li>Finance and Premises</li> <li>Audit &amp; Risk Committee</li> <li>Governing Body Strategic Board (Chair)</li> <li>Staffing &amp; Salaries (Chair)</li> <li>Staff Discipline, Dismissal &amp; Grievance</li> <li>Headteacher's Performance Management Review Panel</li> </ul>	None declared		10.10.24
Mr John William Haley  Member of the Academy Trust  10th May 2011	Original (signatory) member Associate member from December 2021	<ul> <li>Admissions (Associate member)</li> <li>Pupil Discipline, Dismissal and Appeals</li> </ul>	Trustee of the East London Community Sports Association – No conflict		14.11.24
Ms Nancy Janet Lycett  Member of the Academy Trust 10 <sup>th</sup> May 2011	Co-opted Governor  10 May 2011 to 15 March 2026	<ul> <li>Governing Body Strategic</li> <li>Staffing &amp; Salaries</li> <li>Headteacher's Performance Management Review Panel</li> </ul>	International Lift Equipment Ltd. — No conflict. The Connaught Club — No conflict		10.10.24

Mr Justin James van Wijngaarden  Member of the Academy Trust 3rd October 2017	Parent Governor Member Governors appointed  12 June 2014 to 11 June 2026  Vice Chair	<ul> <li>Governing Body Strategic Board</li> <li>Finance and Premises</li> <li>Audit &amp; Risk Committee (Chair)</li> <li>Staffing &amp; Salaries</li> <li>Staff Discipline, Dismissal &amp; Grievance</li> <li>Head Teacher's Performance Management Review Panel</li> </ul>	Chartered Governance Institute UK & Ireland, Worshipful Company of Educators, Institute of Leadership, Institute of Directors, Institute of Chartered Accountants in England & Wales, Chartered Institute Securities & Investment, Association of Corporate Treasurers (NOTE: No positions of general control or management for these bodies) On the Board of UCAS  Directors - Reliance Bank, StoneX Financial Nigeria Ltd, StoneX Agency Services Ltd, StoneX (Netherlands) BV, StoneX Commodities DMCC, StoneX Financial GmbH, StoneX Financial GmbH, StoneX Financial Europe SA, StoneX Europe Ltd, StoneX Poland sp zoo, StoneX Metals Ltd — no conflict	08.10.24
Mrs Sheila Jones	Member		Evelyn Partners LLP – no	13.11.24
Member of the Academy Trust 8th July 2021	Appointed Governor until 1st December 2020		conflict	13.11.24

Mr David Solomons	Co-opted Governor  07 November 2011 to 30 <sup>th</sup> September 2026	<ul> <li>Pupil Discipline, Dismissal and Appeals</li> <li>Staff Discipline, Dismissal &amp; Grievance Appeals</li> </ul>	None declared		08.10.24
Mr Stephen Barry Phillips	Member Appointed Governor  22 November 2019 to 21 November 2027	<ul> <li>Finance and Premises</li> <li>Health &amp; Safety</li> <li>Audit &amp; Risk Committee</li> <li>Admissions</li> <li>Pay Appeals</li> <li>Staff Discipline, Dismissal &amp; Grievance Appeals</li> </ul>	Director – Injeanious Ltd No conflict Mayors' office for Policing & Crime		11.10.24
Mr Matthew Lopez-Dias	Parent Governor  03 February 2015 to 02 February 2027	Governing Body Strategic     Board	Bectu Member – no conflict	Parent of children currently at the school	13.11.24
Mrs Stephanie Field	Member Appointed Governor 09 June 2020 to 08 June 2028	Governing Body     Strategic Board     Admissions	None declared	Mother of C. Field – staff member	08.10.24
Miss Rochelle De Friend	Member appointed Governor 21 November 2019 to 20 <sup>th</sup> November 2027	<ul> <li>Governing Body         Strategic Board</li> <li>Finance and         Premises         Committee (Chair)</li> <li>Audit &amp; Risk         Committee</li> <li>Staffing &amp; Salaries</li> <li>Staff Discipline, Dismissal         &amp; Grievance Appeals</li> </ul>	None declared		08.10.24

Mrs. Leanne Smith	Staff Governor	• Health & Safety	None declared		08.10.24
	16 May 2021 to 15 May 2025				
Mr. Kulvarn Atwal	Parent Governor  26 March 2022 to 25 March 2026	<ul> <li>Governing Body Strategic Board</li> <li>Staff Discipline, Dismissal &amp; Grievance Appeals</li> </ul>	Highlands Primary School Headteacher Governor since September 2012  Headteacher Governor of Uphall Primary School since December 2019		08.10.24
Mrs. Harpreet Kahlon	Staff Governor  03 September 2018 to 02 September 2026	Governing Body     Strategic Board	None declared	Parent of child at the school	22.10.24
Mr. Suhail Lodhi Member of the Academy Trust 12 <sup>th</sup> December 2024	Was a Parent Governor until 3 <sup>rd</sup> January 2025		Active Essex Ltd Bluestones Property Management ltd - No conflicts	Parent of child currently at school	12.10.24
Mrs. Julie Pearce Member of the Academy Trust 12 <sup>th</sup> December 2024	Was a Member Governor until 12 <sup>th</sup> December 2024 07 January 2019 to 06 January 2023		None declared		14.10.24
Mrs Jeannine Lester	Member appointed Governor 07 December 2021 to 08 December 2025	<ul> <li>Governing Body Strategic Board</li> <li>Pupil discipline, dismissal and appeals</li> <li>Staff Discipline, Dismissal &amp; Grievance</li> </ul>	None declared	Parent of child currently at school	24.10.24

Mrs Janine Salmon	Member appointed Governor 6 <sup>th</sup> July 2023 to 5 <sup>th</sup> July 2027	<ul> <li>Governing Body         Strategic Board         Pupil discipline, dismissal and appeals     </li> </ul>	None declared		22.10.24
Mr John Cowen	Member appointed Governor 28 <sup>th</sup> March 2024 to 27 <sup>th</sup> March 2027	<ul> <li>Governing Body Strategic Board</li> <li>Finance and Premises</li> <li>Audit &amp; Risk Committee</li> <li>Pupil discipline, dismissal and appeals</li> </ul>	None declared		23.10.24
Mrs Victoria Schaefer  Head Teacher  1st September 2024	Staff Governor  From 1 <sup>st</sup> September 2024	<ul> <li>Finance and Premises</li> <li>Audit &amp; Risk Committee</li> <li>Governing Body Strategic Board Staffing &amp; Salaries Admissions</li> </ul>	None declared		13.11.24
Mrs Louise Chittock	Company Secretary	AGM	None declared	Parent of children in the Sixth Form	13.11.24